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SUBJ	ECT: (Optional)				
C	Y 78 Schedule for Small	Group Me	etings	with the	DCI
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					P.S. Have we missed any
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DD/A 77-0218

24 January 1978

25X1	MEMORANDUM FOR: FROM:					
25X1	SUBJECT : CY 78 Schedule for Small Group Meetings with the DCI					
25X1	1. Attached is a suggested guide for scheduling subject meetings through the end of CY 1978. The guide is very flexible and as the year progresses will be adjusted as necessary to mesh with the Director's schedule.					
25X1	2. I have discussed the proposed groupings with senior management in each Directorate and they confirmed that we have planned the participation of a representative cross section of Agency employees. Some of the groups (Midcareer Course students, Summer Interns, Women's Group and secretaries) met with Admiral Turner last year, however, considering there will be a new cast of characters a repeat meeting should prove worthwhile.					
25X1	3. Up to this point, our approach in sharing the duties of organizing, briefing, and advising the groups seems to have been effective and it appears reasonable to continue this way unless the Director prefers otherwise. Also the mechanics of having the groups meet several times before the meeting and preparing a briefing paper for the Director's perusal the evening preceding the scheduled session seems to be acceptable and unless some other method is preferred, we should probably continue without change. Regarding the mechanical aspect, the DDA has received feedback from several groups with two specific suggestions including: a) that the DCI allow ample time for a general discussion of any subject (not covered by the briefing paper) that either he or the group might wish to cover					
25 X 1						

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and b) that the DCI consider meeting the groups on their own turf as opposed to the DCI Conference Room which is unfamiliar to the participants and may make them ill at ease. The groups believe that adoption of Point A would foster a more free-flowing discussion as a result of a less structured atmosphere and that the adoption of Point B would be conducive to a more relaxed, candid give-and-take session. We realize that the Director's schedule may make the second suggestion unrealistic and that you may disagree with both, but I did want you to know what the groups are thinking.

We appeared to experience some early difficulties with adequate follow through of ideas generated by the groups. The problem appears to have been resolved by tasking of the Executive Secretariat with responsibility for developing a systematized program to follow up on each group suggestion and providing feedback to Admiral Turner and to the groups. In this regard I believe it would to attend the be beneficial to invite Director's meeting with each group so that she would be in a better position to staff the proposals, assign priorities, etc. We do run the risk of the groups being less candid with an additional person present but I believe we can reduce the risk to a minimum by appropriate briefings prior to the meeting.

5. I would appreciate your comments/ suggestions regarding the above plans. We have outlined an ambitious yet workable program for small group meetings with the Director during CY 1978.

Attachment

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